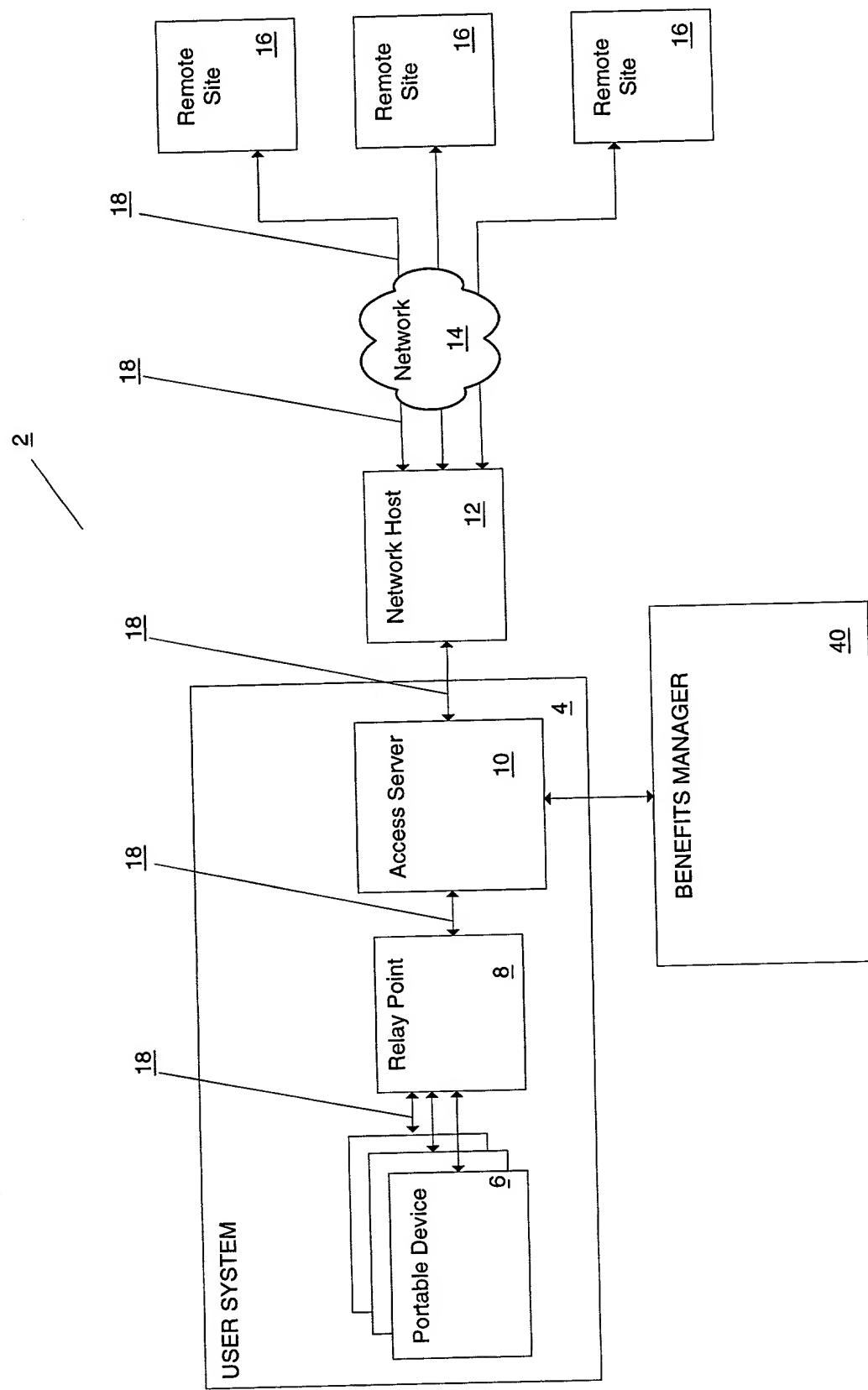


**Figure 1**



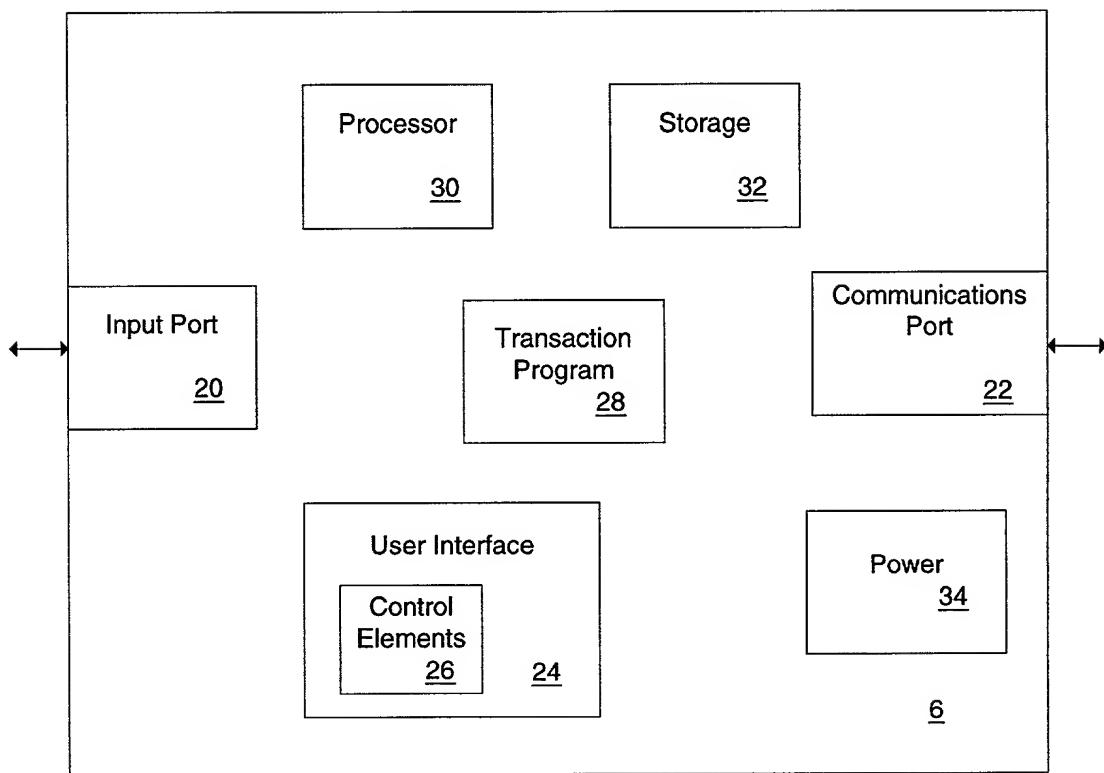


Figure 2

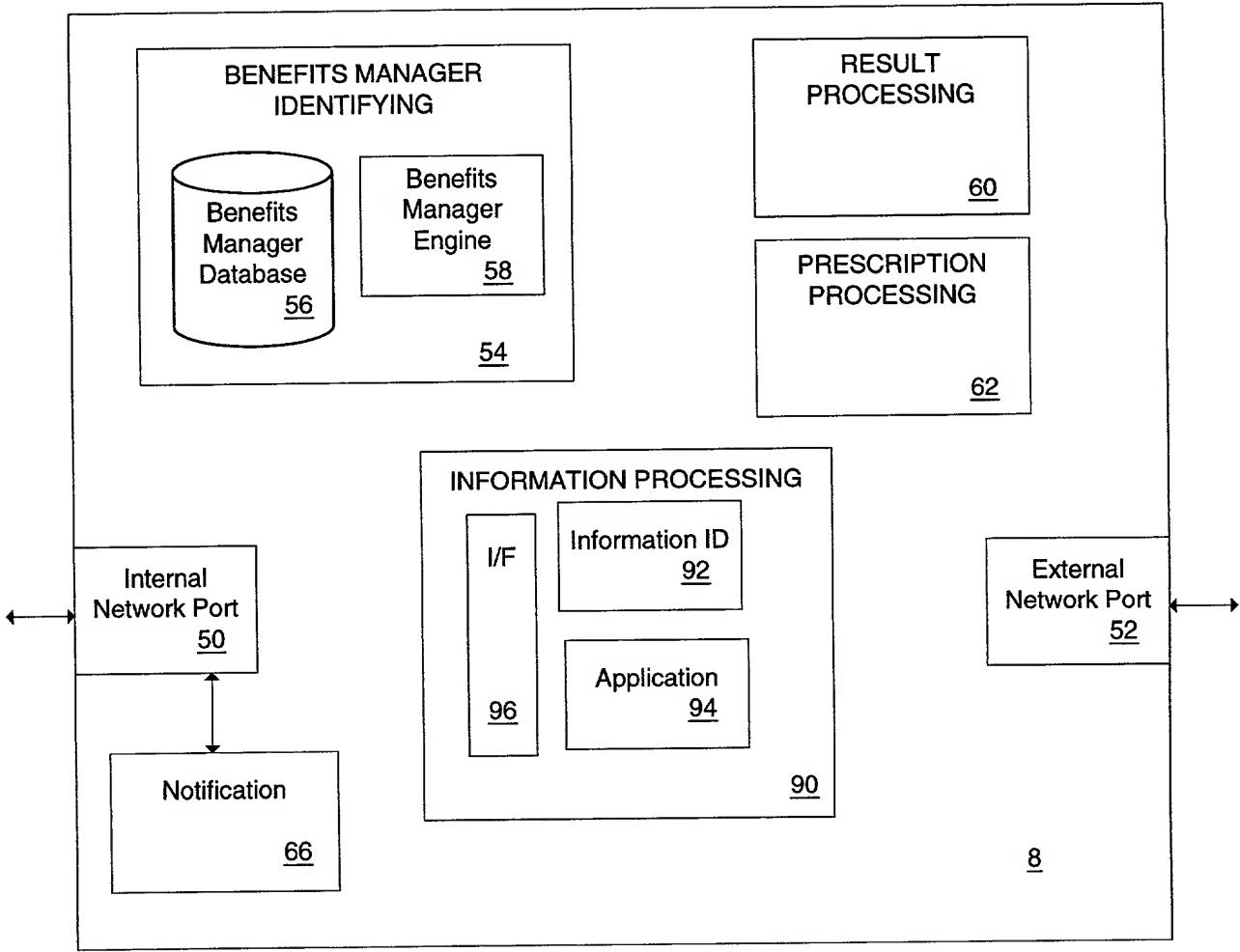
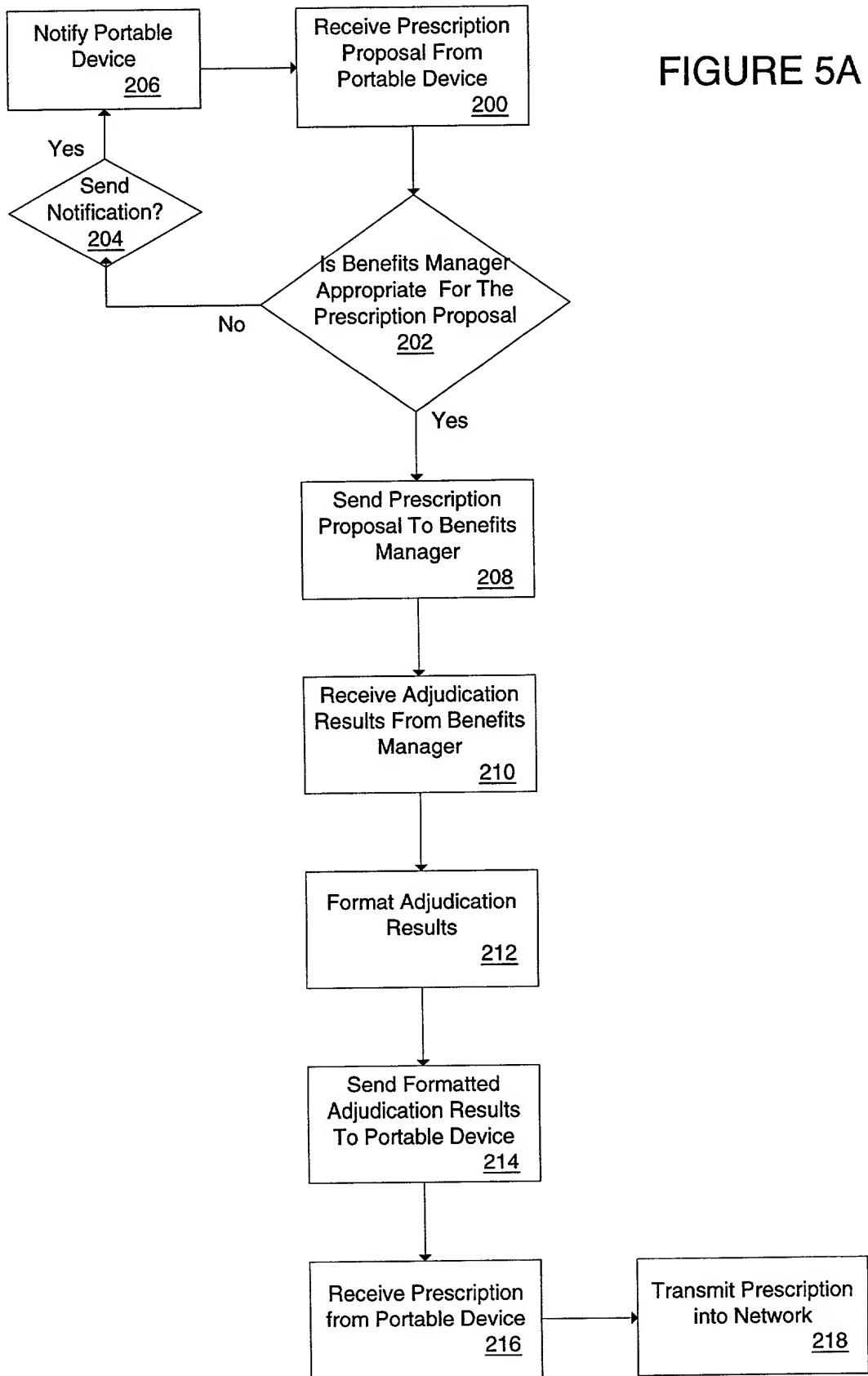


Figure 3

Figure 4

NAME/ID	TYPE	BENEFITS MANAGER

**FIGURE 5A**



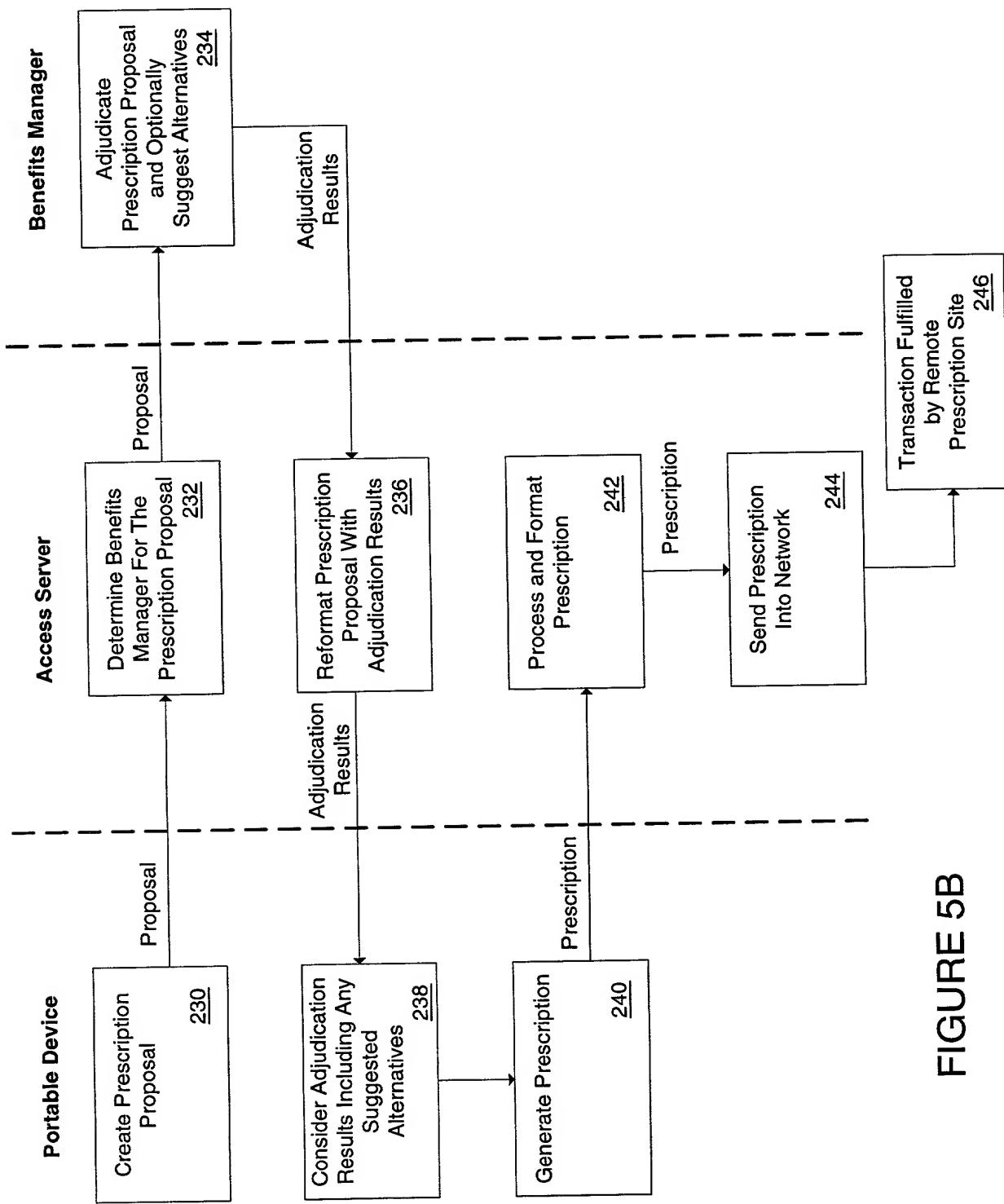
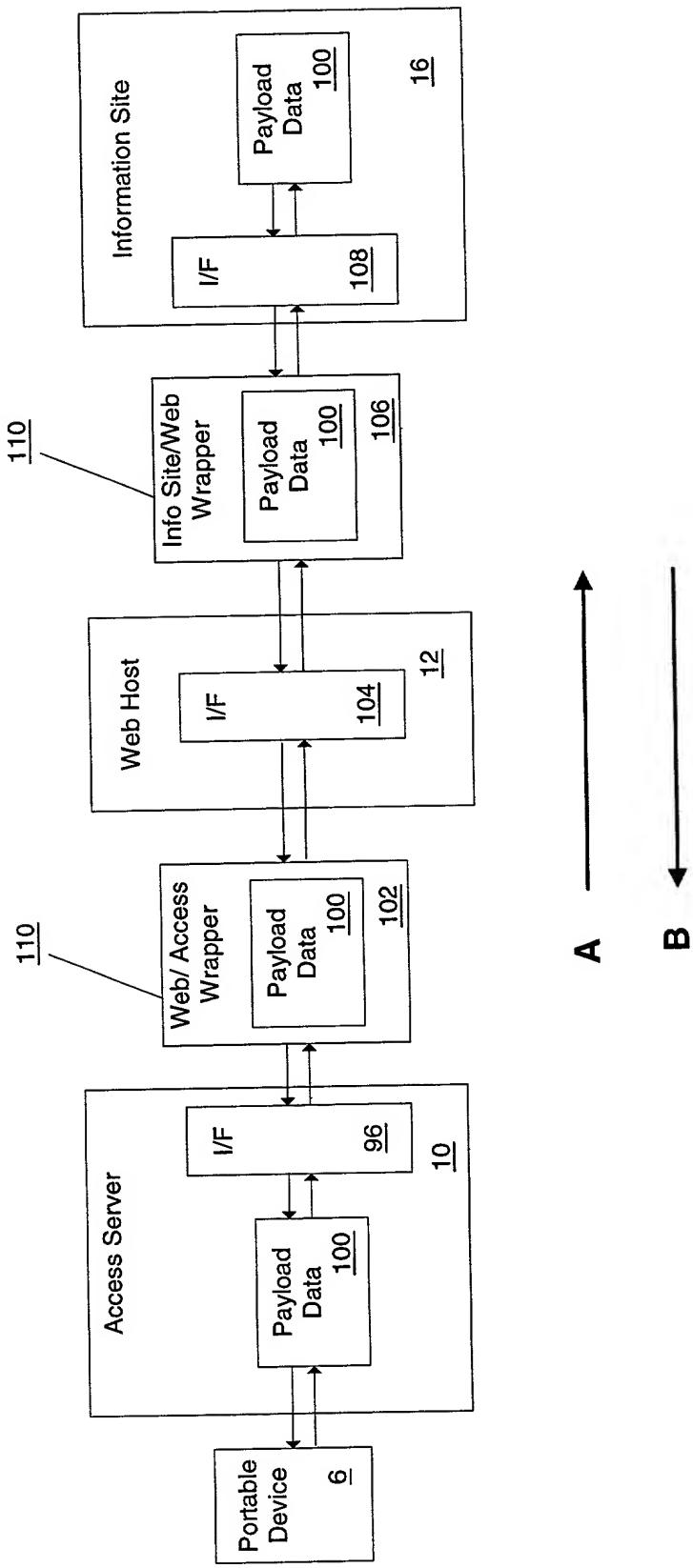


FIGURE 5B

FIGURE 6



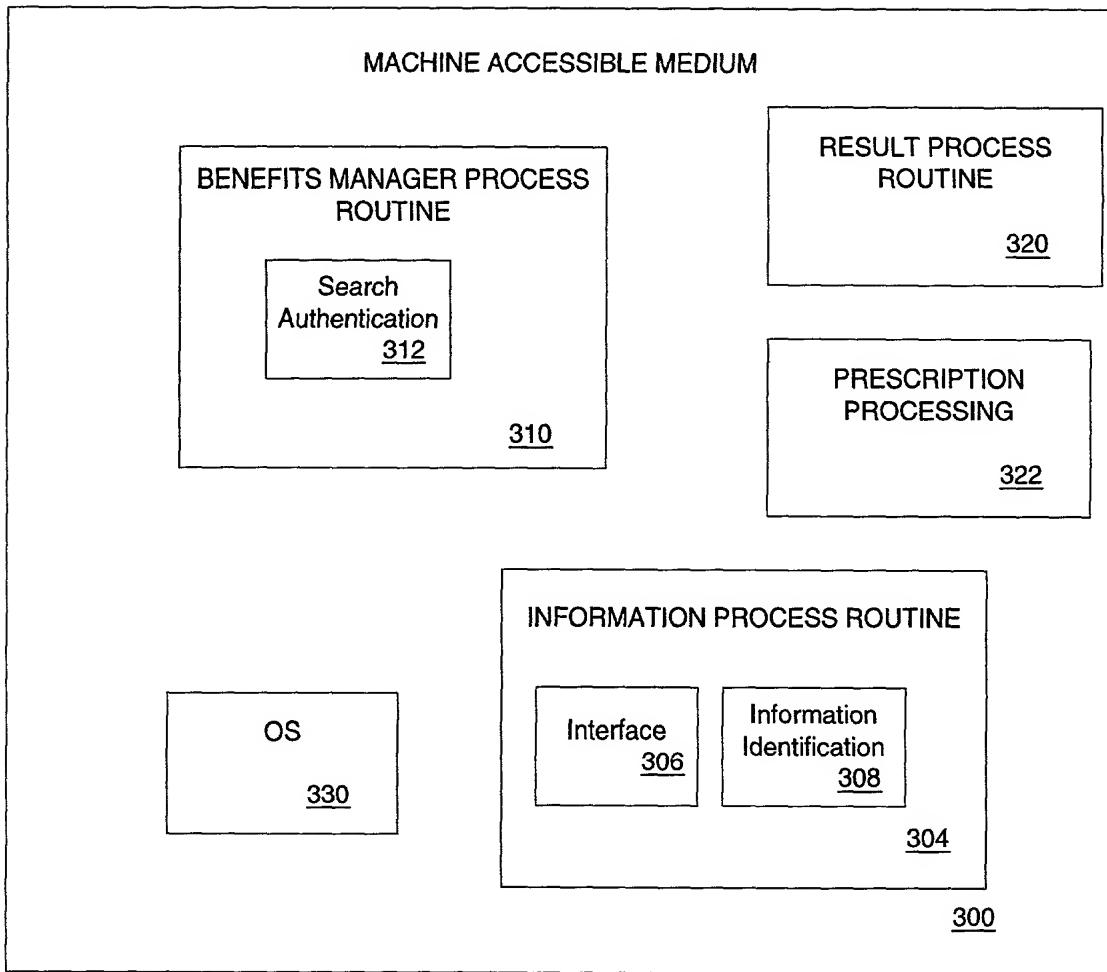


FIGURE 7